

## 2008 was a particularly challenging year due to several extraordinary external factors



**Boral Annual General Meeting 2008** 



## A solid lift in Australian EBITDA (\$52m) was offset by a large decline in offshore EBITDA (\$123m)

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## Dividend returns continued to be solid and fully franked

Final dividend 17 cents

Interim dividend 17 cents

Total dividend 34 cents

Franking level remains at 100%

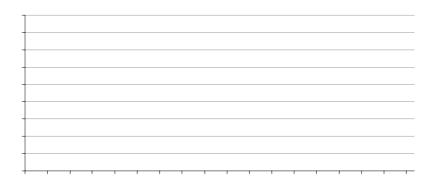
Gross-up dividend 49 cents

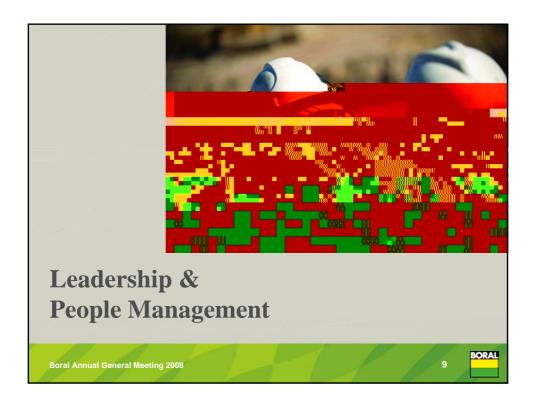
Dividend payout ratio from 68% to 83%

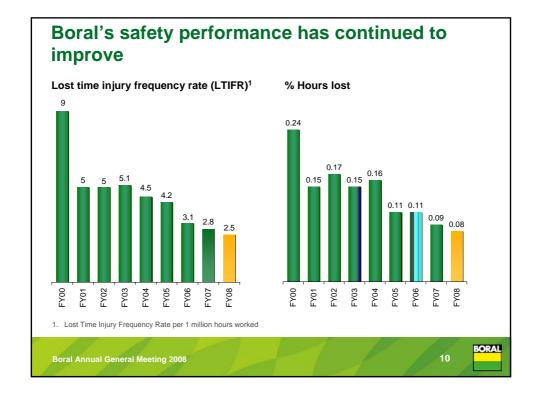
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### Boral's Sustainability Priorities are broad





# The Board & Corporate Governance

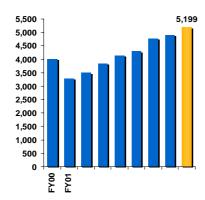
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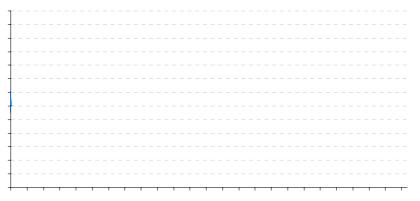


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## Whilst sales lifted 6% and remains at high levels, EBITDA was down 10%



### Total US dwelling starts ('000)<sup>1</sup>



1. Seasonally adjusted annualised monthly starts from US Census

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## Detached dwellings in NSW remain at 40 year low levels and well belo

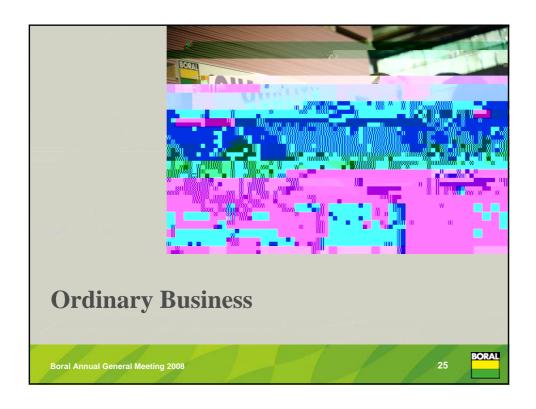
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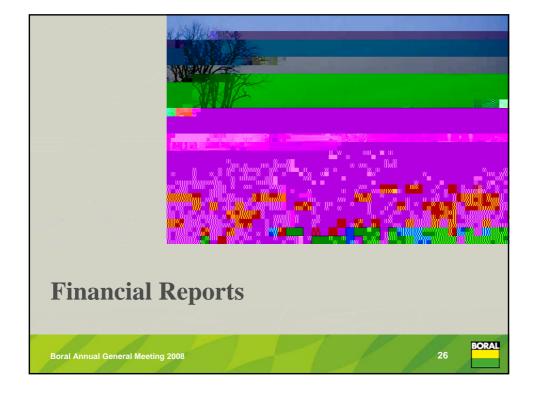
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### **Resolution 1**

## **Adoption of Remuneration Report**

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## Resolution 1 – Adoption of Remuneration Report

Š Boral's policies relating to remuneration of key management personnel

### Resolution 1 – Adoption of Remuneration Report

- Š Boral's policies relating to remuneration of key management personnel
- š Relationship between remuneration policies and the Company's performance

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### Resolution 1 – Adoption of Remuneration Report

- Š Boral's policies relating to remuneration of key management personnel
- Š Relationship between remuneration policies and the Company's performance
- Š Details of performance condition of elements of Boral remuneration

## Worked example of options

Share price after 3 yrs	TSR achieved	Performance relative to ASX100	Value of CEO's options pre-tax	Increase in market capitalisation
\$6.83	7% pa	<50 <sup>th</sup> percentile	Nil	\$0m (0% <sup>1</sup> )
\$7.25	9% pa	<50 <sup>th</sup> percentile	Nil	\$245m (6% <sup>1</sup> )
\$7.68	11% pa	50 <sup>th</sup> percentile	\$0.7m	\$500m (13% <sup>1</sup> )
\$9.10	17% pa	75 <sup>th</sup> percentile	\$3.6m	\$1,329m (33% <sup>1</sup> )

Assumptions: \$6.83 share price at grant; 34 cents dividend maintained; options exercised after 3 years; TSR performance achieved relative to ASX100 is based on five yeat -p8(on)8..5(a)0.7o(e)-7.1%(100 i8991 -6-0.02614.1003 490.0048 Tc(

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## Resolution 1 – proxy votes

### **Adoption of Remuneration Report**

For 123,541,273

Open 10,092,918

Against 174,210,568

#### % to be cast FOR the resolution\*

43.4%

\* On basis open proxies in favour of Chairman of the Meeting are voted FOR

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### **Resolution 2**

## **Election of Director**

